



**EMPLOYMENT
APPLICATION PART 1
(Pre-Offer)**

APPLICANT

Name: _____

EMPLOYMENT HISTORY

Please provide information about employers not included on your resume. Do not omit any employer you have worked for in the prior 15 years. Describe the reason for any gaps in employment. Use additional paper if necessary, to provide a complete response.

Dates Employed	Name and Address of Employer	Position Held	Reason(s) for Leaving

SUPERVISOR CONTACT INFORMATION

Please provide the contact information for your direct supervisor at your last three jobs. Also give the overall performance rating (1-5) you believe the supervisor will give you when asked (*lowest rating = 1 and highest rating = 5*). Please provide copies of written performance evaluations for the past three years.

Name, Phone & Email Address	Company	Years Under Supervision	Rating
1)			
2)			
3)			

NOTICE

New employees are required to produce verification of their legal right to work in the United States. If you are offered employment, can you produce sufficient documentation of your identity and right to work in the United States, and attest under penalty of perjury that the documents you produce are genuine and relate to you? Yes No

ADDITIONAL INFORMATION

Have you ever initiated an act of violence in the workplace? Yes No

A "yes" answer will not necessarily disqualify you. Please explain so that individual circumstances can be considered. Use additional paper if necessary.

AGREEMENTS

I authorize the investigation of all statements contained in this application and all information I provide during the application and interview process. I understand that falsification, misrepresentation or omission of facts will result in immediate removal of my application from consideration and immediate termination if hired. I authorize J.D. Pasquetti Engineering, Inc. to secure information about my background and experience from other employers, educational institutions, references and government agencies, and for those parties to provide information concerning my background and experience. I release all parties from any liability arising there from.

If J.D. Pasquetti Engineering, Inc. employs me, I agree to conform to the rules and regulations of J.D. Pasquetti Engineering, Inc. I understand and agree that, except for employment at-will status, my wages, hours, working conditions, job assignments and compensation are subject to change by J.D. Pasquetti Engineering, Inc. I understand my employment can be terminated, with or without cause and with or without notice, at any time at the option of J.D. Pasquetti Engineering, Inc. or myself. I understand that, other than the Owner of J.D. Pasquetti Engineering, Inc., no manager, supervisor or representative of J.D. Pasquetti Engineering, Inc. has authority to enter into any agreement for employment for any special period of time, or to make any agreement contrary to at-will employment. Only the Owner of J.D. Pasquetti Engineering, Inc. has the authority to change my at-will status, and then only in a writing expressly changing my at-will status.

My signature below certifies that I have read and understand this application, and the information I provided is complete, true and correct. My signature below also certifies that I agree to be bound by the terms and conditions of employment stated in this application, including at-will employment. This application contains all the understandings and agreements between me and J.D. Pasquetti Engineering, Inc. concerning the nature of my employment, if any, with J.D. Pasquetti Engineering, Inc., and supersedes all prior or contemporaneous agreements, understandings, representations and promises, express or implied, between me and J.D. Pasquetti Engineering, Inc. that are contrary to the terms stated in this application.

Applicant Signature

Date

EQUAL OPPORTUNITY EMPLOYER

It is J.D. Pasquetti Engineering, Inc.'s policy to make all employment decisions without regard to an individual's race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition, genetic information, marital status, sex, gender, gender identity, gender expression, age, sexual orientation, military and veteran status, registered domestic partner status or any other basis made unlawful by applicable law. J.D. Pasquetti Engineering, Inc. is an equal opportunity employer and selects employees on the basis of qualifications. Please contact the Owner of J.D. Pasquetti Engineering, Inc. if you have any questions or complaints regarding this policy.